

Trinity Lutheran Church Congregation Council Meeting Minutes
Monday, September 14, 2020 – 7 p.m.

DEVOTIONS – Pastor Fred

I. Call to Order & Devotion – 7 pm

- A. Council Roster: Present: Kevin Seidel, Scott Miller, Sharon Matschke, Kim Kleindienst, Russ Pullis, Suzanne Capps, Gary Tarantino, Erin DeKorte, Mabel Roy, Key Darrow, Ken Kindberg, Pastor Fred, John Sienkiewicz, Bev Dominkowitz; Absent- Darleen Wawroski

II. Reports for Approval

- A. Minutes from July 2020 Council Meeting- No Council Meeting held in August 2020; Minutes from July 2020 Council Meeting were approved by Council.
1. Financial Secretary- Pledge vs. Giving 139%. This amount is due to people paying their year pledge amount early.
 2. Treasurer: August 2020 Receipts- \$16,980, Disbursements- \$22,859.58 with Difference of \$ 5,879.58; YTD receipts \$178,553.30, Disbursements \$186,599.07 with Difference of \$8045.77. Income in August was \$6,000 below the projected income. Expenses for the month were as budgeted. YTD deficit is \$8,000 vs \$2,100 for last month. We are still below the projected deficit of \$11,300. We decided to provide our mission support to Synod in July & August so in November & December we will not have this expense. Council passed a motion to accept the financial report
- B. Pastor Report/ Concerns- Audio/ Camera improved in church are complete; On-Line worship shifted to You Tube platform instead of Zoom; Pastor doing hospital visits now; Met with Neil Holtzman to plan future Adult Educations events, Received grant from Dover of \$2,000 for our Food Pantry; Hope Van has returned its rotation by visiting TLC; Last Germania Park worship on 9/12/20 went well; PPP loan forgiveness procedure has been started and will submit in October; Pastor is continuing phone check in's and has done dome in-house visits to those who desire them.
- C. Nurse's Report- Nurse is still on Medical Leave

III. Status Report on Church operations and Ministries

- A. Church-Discuss return to in-person church service-Return to in-person service will start on 9/20. With spacing for social distancing, we can fit 24 people in the church. People are asked to sign up before to attend service in-person and come 1x a month to allow more people to attend. Everyone who attends in-person service also signs into the COVID 19 Log Book for tracing purposes if needed.
- B. Faith Kitchen- Board member vacancy- Erin DeKorte our TLC representative explained that each church involved has 1 representative on the Board. The host (TLC) has a place on the FK Executive Board. More discussion to follow if TLC would have more representation on the FK Board. Indoor dinning in FK is still not happening. Brown bag lunches with some being hot lunches are going out and will continue to be served this way till the pandemic changes. Groups preparing the meal are using their own kitchens to prepare the meal. Back up plan for the lunch deliveries will be discussed with the FK Director.
- C. Food Pantry- Continuing and looking for more volunteers to staff the Food Pantry. Friday's the Food Pantry will now be closed.
- D. Church Staffing- Kathy is comfortable coming into church to work. She arrives after Food Pantry closes to avoid crowds.
- E. Update on ministries
1. Living For Giving- Requests for school supplies is on-going
 2. Worship & Music- Discuss Pew Spacing Recommendation for in-person service- After discussion about this proposal, Council voted to not to move forward with this at this time.
 3. Education- Adult Education is still ongoing
 4. Congregation Care-No update to report

IV. Reports and Updates

- A. Review the TLC COVID policy implementation-. Received formal COVID plans from FK and Edna's Haven groups. The procedures are going well.
- B. Nominating committee update/ Officers for 2021- Committee chairpersons, Scott & Kim, are still communication with TLC members to gain interest to join the council. Council members were asked to send Scott & Kim any names of potential council members that they have.

- C. Discuss the financial budget for 2021- The draft 2021 budget will be presented at the October 2020 council meeting. . Recommendation for a 2% salary increase for staff. The 2021 pledge requests will be sent out before the end of the year. The annual meeting will possibly have to happen virtually due COVID.
 - D. Other ways to continue our congregation connections during the COVID crisis -discussion was held on ways to connect with people in small groups so everyone stays engaged. Kim will send the Council members a list of TLC members and were asked to call to members. Also, discussion was had on feel good events that we can have to bring people together in a safe way.
 - E. Property- Gary informed group that new air filters were installed and the boilers will be turned on in preparation for winter.
- V. **New Business** – Facebook & TLC social media not updated on a timely manner. Kevin will work on updating the TLC website and Pastor and Katie Serbeck will update Facebook
- VI. **Correspondence** -
- VII. **Closing Prayers**
- VIII. **Adjournment**

Faith Kitchen Saturday volunteer assignments for September 2020:

9/5- Suzanne C., 9/12- Erin D., 9/19- Ken K., 9/26 – Kim K.

Faith Kitchen Saturday volunteer assignments for October 2020:

10/3- Sharon M., 10/10- Kevin Seidel, 10/17- Russ P., 10/24- Mabel R., 10/31- Scott Miller – yellow denotes change in original schedule.

Next Executive Team: Meeting: Monday September 28th, 2020 @ 7 PM

Next Council Meeting: Monday October 12th, 2020 @ 7:00 PM